

ANNUAL REPORT 2024

Empowering Vulnerable Communities To
Shape Their Futures



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DIRECTOR'S MESSAGE

Dear Patrons

Reflecting on 2024, I am honored to share the achievements and impact of FGA's interventions throughout Afghanistan. This year has highlighted the resilience of communities and the steadfast commitment of our partners to promote food security, climate resilience, economic empowerment, and rural development.



Through your generous contributions, we reached 677,019 individuals, including 257,260 women transforming lives by enhancing agricultural productivity, strengthening livelihoods, and providing critical humanitarian support. Our crop production and animal husbandry programs empowered over 120,000 farmers, increasing agricultural output and securing food supplies in vulnerable regions. By investing in climate-resilient infrastructure, we improved irrigation systems, water storage, and soil conservation, ensuring sustainable land use for generations to come.

Women's empowerment remained at the heart of our initiatives, with over 3,800 women receiving training in carpet weaving, artificial flower making, and literacy education. These programs were complemented by direct economic support, helping them transition into income-generating activities and fostering long-term financial independence.

FGA's food and cash assistance programs provided 10,173 MT of food and USD 13.2 million in direct financial support, ensuring that families had access to essential nutrition and economic relief. These interventions addressed both immediate humanitarian needs and long-term economic stability, reinforcing community resilience in the face of ongoing challenges.

None of this would have been possible without the dedication and support of our donors, partners, and field teams. Your commitment has enabled us to not only respond to urgent needs but also invest in sustainable solutions that will continue to benefit communities for years to come. As we move forward, we remain committed to expanding our impact, strengthening food systems, and empowering Afghan communities to build a brighter and more resilient future.

These successes would not have been possible without your partnership. As we continue this mission, we remain committed to empowering Afghan vulnerable communities and building a more resilient and sustainable future.

Thank you for your trust and support. Together, we are making a lasting change.

AJMAL SHIRZAI
COUNTRY DIRECTOR



Future Generations Afghanistan

ORGANIZATION SUMMARY

NAME:

Future Generations Afghanistan

LEGAL IDENTITY:

Independent non-governmental and non-profit organization, Registered With Afghanistan Ministry of Economy, Date 25 Oct. 2005.

VISION:

For A just and lasting change in which the poor and vulnerable persons or communities have access to opportunities.

MISSION:

Future Generations Afghanistan strengthens the process of self-sufficiency and equitable community change to empower the poor and most vulnerable communities to shape their futures where human dignity, equal rights, and equal opportunities are enjoyed by all.

GEOGRAPHICAL SCOPE

- **Central Region:** Kabul, Logar
- **Central Highland:** Bamiyan, Daikundi
- **Eastern Region:** Nangarhar, Laghman, Kunar, Nuristan
- **Southern Region:** Kandahar, Zabul, Nimroz, Paktika
- **Western Regions:** Herat, Badghis,

PROGRAM SCOPE

- Food Security
- Economic Resilience
- Climate Change Adaptation

MEMBERSHIP:

- Agency Coordinating Body for Afghan Relief
- OCHA Humanitarian Clusters
- Climate Action Network South Asia
- Council for Inclusive Capitalism
- Future Generations Global Network
- Future Generations University



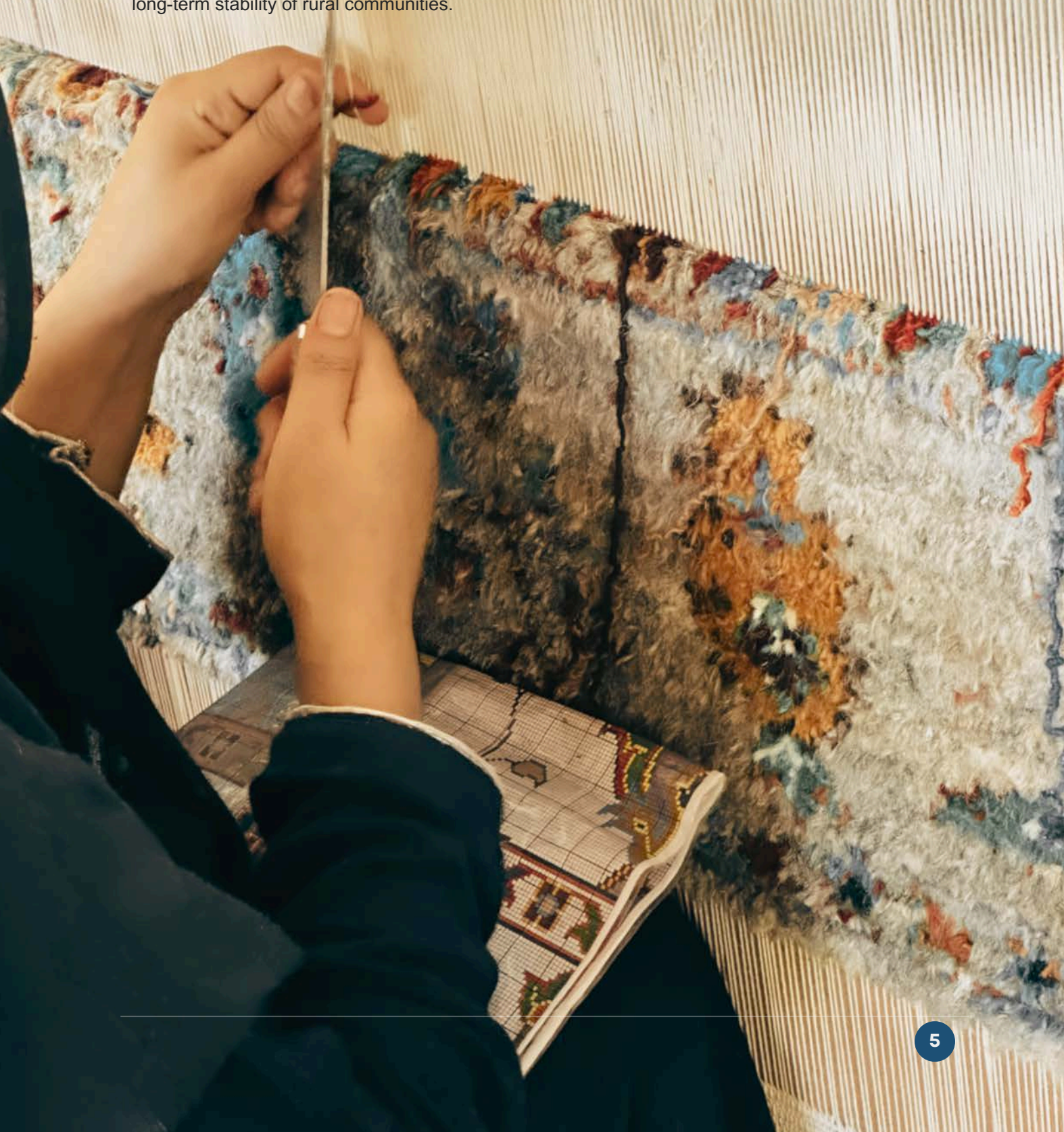
INTERVENTIONS

Food Security

FGA's crop production, animal husbandry, and horticulture programs provided high-quality agricultural inputs, such as seeds and fertilizers, to thousands of farmers. These efforts boosted agricultural output, improved nutrition, and reduced rural poverty. In addition, food and cash assistance programs directly addressed food insecurity, benefiting over 500,000 vulnerable individuals.

Economic Resilience

By promoting local economic growth, FGA created new job opportunities and improved household incomes. Investments in agro-processing infrastructure, technology diffusion, and training programs stimulated entrepreneurship and economic development, contributing to the long-term stability of rural communities.



Climate Change Adaptation

Interventions such as controlled-environment farming, improved irrigation systems, and the construction of water reservoirs have enhanced communities' capacity to adapt to changing climates. These measures improved water management efficiency, increased agricultural productivity, and supported the cultivation of climate-resilient crops.



KEY ACHIEVEMENTS

Crop Production Enhancement

In seven provinces, FGA distributed over 3,131.75 MT of wheat seeds and 6,376.25 MT of fertilizers to farmers. Additional supplies of maize, rice, beans, and mung seeds supported crop diversification. These efforts, combined with training and pilot projects, led to the cultivation of over 34,823 hectares of farmland, producing nearly 99,709 metric tons of food and improving food availability for 70,315 farmers, including 7,031 women.



Sustainable Horticulture

FGA promoted sustainable farming practices through home gardening, nursery establishment, and tree planting initiatives. Over 2.126 MT of vegetable seeds and 2,333 farm tool kits were distributed, benefiting 16,925 farmers (15,334 of whom were women). A total of 79,927 fruit-bearing and agroforestry saplings were planted, contributing to environmental conservation, increased farm income, and enhanced food security.

Livestock Farming

Interventions in animal husbandry focused on improving rural livelihoods through the provision of 934.8 MT of animal feed and 58 MT of fodder seed. Livestock health was enhanced through 39,000 doses of dewormer and 28,000 doses of PPR vaccine. Poultry and beekeeping programs supported income generation for 50,294 beneficiaries, including 9,484 women. These programs increased the availability of dairy, meat, and eggs, strengthening food security and supporting sustainable livestock practices.



Agro-Processing Technology

FGA facilitated access to modern agricultural technology by distributing machinery such as tractors, threshers, rice mills, solar dryers, and silage machines. Infrastructure improvements included the construction of 90 zero-energy storage houses, 800 micro greenhouses, and 1,138 micro silos, benefiting over 15,868 farming households, including 8100 women. These measures enhanced productivity, reduced post-harvest losses, and supported the commercialization of agriculture, fostering rural economic growth.



Climate-Related Infrastructure Development:

To improve water management and climate resilience, FGA constructed 257 water reservoirs, and 1,736 check dams, and excavated 173,619 meters of canals. These efforts enhanced irrigation, reduced soil erosion, and supported the cultivation of 50,000 trees across 38 hectares of land. Land protection measures included the construction of 7,696 meters of protective walls and 255,149 meters of terraces to sustain agriculture in erosion-prone areas.





Women's Skill Training in Nangarhar

To support women's economic empowerment, a total of 3,800 women benefited from training programs in carpet weaving (1,266 participants), artificial flower making (634 participants), and literacy education (1,900 participants), equipping them with essential skills for entrepreneurship.

To facilitate skill application, 258 carpet weaving kits and 317 artificial flower-making kits were distributed exclusively to women. Cash assistance (USD 962,814) was provided to trainees to ease their transition into income-generating activities. These efforts strengthened women's financial independence and social and economic empowerment and fostered sustainable livelihoods.

Empowered by Threads: Karima's Tale of Resilience

Karima, a 35-year-old widow from Shaga village in Nangarhar province, faced challenges after losing her husband. With no formal education, she relied on occasional sewing work to support her family. Her life changed when Future Generations Afghanistan implemented the RFS project, providing her with training in carpet weaving. Through the six-month program, she mastered the craft and began working from home. Now, Karima creates highly sought-after handmade carpets, earning a stable income. She has become a role model, inspiring other women in her community to pursue similar opportunities.



"This project has changed my life. I can now provide for my children, send them to school, and even save for their future. I never thought I could contribute so much to my family,"

The Resilience and Food Systems (RFS) project funded by WFP was implemented in Nangarhar and Laghman provinces which directly engaged 7,100 beneficiaries through its FFA, FFT, and SAMS components, focusing on enhancing infrastructure, vocational skill training, and agricultural activities. These beneficiaries included smallholder farmers, women, youth, and vulnerable households.

General Food and Cash Distribution

The FGA provided 6,794 MT of food assistance, benefiting 20,435 individuals (16,348 men and 4,087 women). Additionally, 3,379 MT of high-energy biscuits were distributed through school feeding programs, reaching 361,137 students (185,036 boys and 176,101 girls), improving nutrition and school attendance.

Cash assistance amounted to USD 5,711,400 in unconditional transfers and benefited 73,572 individuals (47,779 men and 25,698 women), with the largest allocations in Nangarhar and Kandahar. An additional USD 184,000 was allocated to 2,300 beneficiaries through targeted cash assistance.

Cash-for-work programs provided USD 6,354,150, benefiting 63,173 individuals (58,778 men and 7,395 women), mainly in Nangarhar, Laghman, Kandahar, and Nimroz, creating temporary employment and improving community infrastructure.

In total, 523,617 beneficiaries (310,106 male and 213,511 female) received food or financial support, enhancing food security, economic stability, and community resilience across Afghanistan. These efforts contributed to improved food security, reduced economic vulnerability, and strengthened community resilience across Afghanistan.



Agro Processing Technologies



MESSAGE FROM THE AFGHANISTAN OFFICE IN-CHARGE

Future Generations Afghanistan (FGA) has made significant strides in enhancing its operational efficiency, visibility, and stakeholder engagement over the past year. Our commitment to digital transformation has greatly improved our ability to communicate, collaborate, and deliver on our mission.



The Operations Department has played a key role in ensuring policy updates, implementation, and compliance across the organization. By working closely with relevant departments, it has enhanced organizational efficiency, streamlined workflows, and reinforced adherence to regulatory and donor requirements.

The MIS & Visibility Department has played a crucial role in strengthening FGA's digital presence. By enhancing web pages, databases, and outreach strategies, we have expanded our ability to connect with communities, donors, and government stakeholders, ensuring greater transparency and impact.

FGA's engagement with government authorities and donor agencies remains strong. Our Kabul administrative team has effectively managed relationships with line ministries, securing project Memorandums of Understanding (MoUs) and ensuring smooth coordination for program implementation. This has been critical in maintaining compliance and fostering long-term collaboration.

The Human Resources (HR) Department has been instrumental in strengthening workforce development, staff well-being, and recruitment processes. By focusing on capacity-building initiatives and professional development, HR has contributed to a more efficient and motivated team, ensuring that FGA continues to attract and retain top talent.

The Procurement Department has significantly improved operational processes by streamlining vendor management, reducing manual errors, and expediting procurement procedures. These enhancements have led to greater efficiency, cost-effectiveness, and compliance with best practices.

The Finance Department continues to play a key role in ensuring financial compliance and sound fund management, despite external challenges. Their diligence has enabled FGA to maintain transparency and accountability in all financial matters.

Additionally, we have made notable progress in fostering a culture of learning and innovation within our organization. Capacity-building initiatives and internal knowledge-sharing platforms have empowered our teams to adapt to emerging challenges and optimize our operational strategies.

As we move forward, FGA remains dedicated to strengthening our digital infrastructure, deepening stakeholder engagement, and refining our operational efficiency. I extend my gratitude to our staff, partners, and donors for their unwavering support in our mission to create lasting change for the people of Afghanistan.

BESMILLAH SAKHIZADA

A handwritten signature in blue ink, appearing to read 'Besmilla Sakhizada', with a stylized flourish at the end.

AFGHANISTAN OFFICE IN-CHARGE

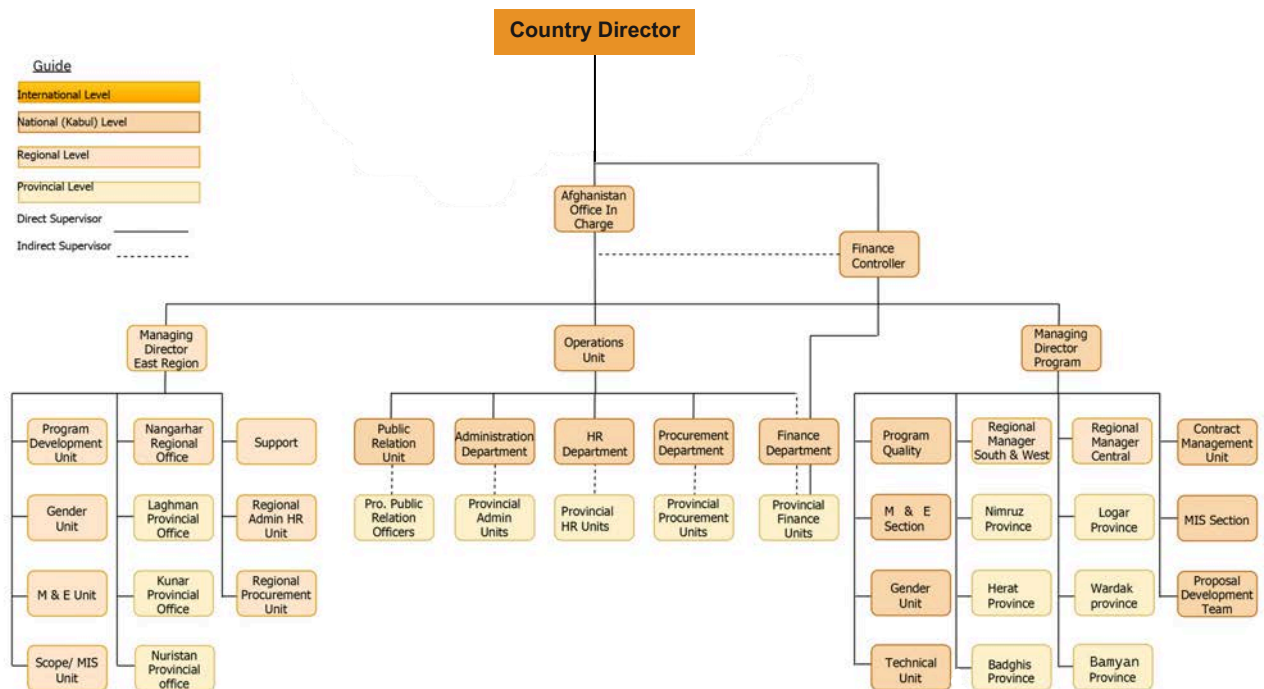
FUTURE GENERATIONS AFGHANISTAN



GOVERNANCE STRUCTURE & STAFFING

The organizational structure includes the country director, management directors, and regional managers overseeing central and regional divisions. Employees work under management directors on administrative and program development tasks. In 2024, FGA employed a total of 1,350 staff members, with 30% of them being female and 2% being people with disabilities

ORGANIZATION CHART (2024)

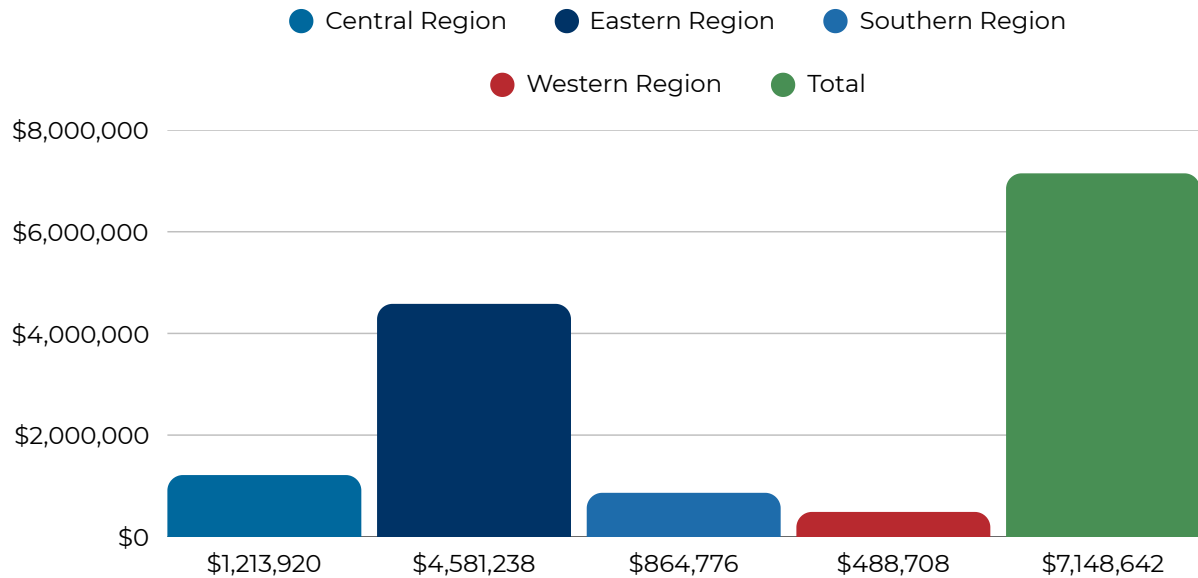


GEOGRAPHIC SCOPE



Financial Overview

REGIONAL BASED EXPENSES



Three-Year Income in USD

Donor	2022	2023	2024
WFP	2,009,347	4,747,006	2,694,585
World Bank	1,393,064		-
FAO	772,932	1,904,485	1,833,525
AHF	627,174	1,079,907	484,136
UNDP	159,018	133,106	353,982
UNICEF		453,068	
FGA	83,145	311	15,497
MALAGO	30,000		
Total	5,074,680	8,317,883	6,188,689

Three-Year Expenses in USD

Donor	2022	2023	2024
WFP	2,328,237	4,194,816	3,446,305
World Bank	-		-
FAO	836,071	2,235,209	2,710,896
AHF	484,450	1,121,477	446,500
UNDP	200,542	63,896	398,067
UNICEF		358,527	95,118
FGA	153,688	77,951	51,756
MALAGO	30,000		
Total	4,032,988	8,051,876	7,148,642

MESSAGE FROM THE BOARD

Friends – Both in Afghanistan and Around-the-World!

When many people in the world speak of Afghanistan as a desperate situation, look at the evidence here, the 2024 Annual Report of Future Generations Afghanistan. Afghanistan is a recovering country of hard-working people. Against multiple tragedies (war, famine, poverty, discrimination, illiteracy, poor health—I do not need to give the full list as that is told every day in the news).



When world emphasis has been on tragedies, this report points to progress!

Progress is growing today by enabling and empowering the Afghan people. The more than one thousand FGA staff are doing that each day across ten provinces. I already termed them hard-working. To that I add two more names that this report demonstrates: resilient and innovative. The Afghan people are learning to grow their solutions. They do this through partnerships. Pragmatically, they gather evidence and use that to strengthen partnerships with both government and communities. This amazing report of hope is shown here through numbers, photographs, and stories in this 2024 Annual Report of Future Generations Afghanistan.

Personally, I have had the privilege of going in and out of Afghanistan since 1962. I was there recently. Deeper than stories about government ineffectiveness commonly told over many decades, the evidence I have seen is that of the people: The Afghan people never give up. Whatever the adversities, they keep pushing for lives to fit their priorities. This Annual Report gives such proof.

I am proud to be chairman of this life-growing team of hard-working, committed people who are learning every month to be more effective in helping communities across their country learn to be more effective in caring for their families.

Happily,

DANIEL C. TAYLOR,

A handwritten signature in blue ink that reads "Daniel Taylor".

CHAIRMAN, BOARD OF DIRECTORS, FUTURE GENERATIONS AFGHANISTAN
PROFESSOR, FUTURE GENERATIONS UNIVERSITY



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